



**PARENT ASSOCIATION OF PS 174
BYLAWS**

Article I – Name

The name of the Association shall be Parent Association of PS 174, and hereafter referred to as **the Association**.

Article II – Objectives

A. The objectives of the Association include but are not limited to:

1. Develop parent leadership and build capacity for greater involvement.
2. foster and encourage parent participation on all levels.
3. develop a cooperative working relationship between the parents and staff of our school.
4. provide opportunities and training for parents to participate in school governance and decision-making.
5. provide support and resources to the school for the benefit and educational growth of the students.

Article III – Membership

A. Eligibility

1. A parent of a student currently on the register of PS 174 is automatically a member of the Association.
2. Parents of a child attending PS 174 full time while on the register of a citywide program are eligible to be members of the Parent Association. At the beginning of each school year, the Association shall send a welcome letter to inform parents of their automatic membership status and voting rights.
3. The term parent is defined as any person in a parental or custodial relationship to the student, including the following.
 - i. Birthparent
 - ii. Adoptive parent
 - iii. Foster parent
 - iv. Stepparent
 - v. Legally appointed guardian
 - vi. Person(s) in parental relation

B. Dues/Donations

1. The payment of dues is not a condition for participation or membership.
2. Members may be requested to make a voluntary donation.

C. Voting Privileges

1. Every parent of a student currently enrolled at PS 174 shall be entitled to a single vote during any in-person, virtual, and hybrid meetings. However, that right may be limited by the Conflicts of Interest restriction outlined in Chancellor’s Regulation A-660.
2. The election of officers must be conducted at an in-person meeting or using a virtual remote platform (VRP). Elections at a hybrid meeting are prohibited.
3. Voting by proxy, absentee ballot, or email, is prohibited.
4. *(If the Association is a Parent-Teacher Association, include the following)* Each teacher and (Insert other categories of staff granted membership rights, such as paraprofessionals, school aides, school secretaries, and food service workers) staff

currently employed at the school shall be entitled to a single vote.

Article IV – Officers

A. Titles

1. The mandatory officers of the Association shall be the president, secretary, and treasurer. The election of mandatory officers will constitute a functioning Parent or Parent-Teacher Association. There shall be no qualification requirements for any parent to be an office holder of the Association other than to be a parent of a child attending PS 174. The eligibility of any member may be limited by the Conflicts of interest restrictions outlined in Chancellor’s Regulation A-660.
2. Non-Mandatory Officers of the Association may consist of but are not limited to Vice-President, Corresponding Secretary, and an officer to support your technical needs (Virtual Support Officer). Duties of non-mandatory officers can be found in *Robert’s Rules of Order Newly Revised*.

B. Term

1. The term of office shall be no more than 12 months beginning July 1st and ending June 30th.

C. Duties of Officers

1. **President:** The duties of the president (or co-presidents) shall include but are not limited to the following:
 - a. preside at all meetings of the Association.
 - b. is an ex-officio member of all committees except the nominating committee;
 - c. appoint association committee chairpersons with the approval of the executive board;
 - d. encourage meaningful participation in all parent and school activities;
 - e. provide opportunities for members’ leadership development;
 - f. delegate responsibilities to members of the Association as needed;
 - g. attend all regular meetings of the presidents’ council;
 - h. is a mandatory member of the School Leadership Team;
 - i. meet regularly with the executive board members;
 - j. plan the agendas for the general membership meetings;
 - k. is one of the eligible signatories on checks, and debit card disbursement forms
 - l. may be responsible for DOE issued email account,
 - m. assist with the June transfer of Association records, including all pertinent user IDs and passwords, to the incoming executive board.
 - n. (Co-presidents must determine who will serve on the SLT and who will attend President Council meetings.)
2. **Secretary:** The duties of the secretary (or co-secretaries) shall include but are not limited to the following:
 - a. record the minutes at all Association meetings;
 - b. prepare notices, agendas, sign-in sheets, and materials for distribution;
 - c. prepare and read the minutes at Association meetings;
 - d. distribute copies of the minutes for review and approval by the general membership;

- e. maintain the custody of the Association’s records on school premises;
 - f. is responsible for maintaining the DOE issued email account;
 - g. may be one of the eligible signatories on checks and disbursement forms;
 - h. incorporate all amendments into the bylaws, and;
 - i. ensure that signed copies of the bylaws with the latest amendments are on file in the principal’s office;
 - j. may be responsible for reviewing, maintaining, and responding to all correspondence addressed to the Association⁵; and,
 - k. assist with the June transfer of Association records, including all pertinent user IDs and passwords, to the incoming executive board.
3. **Treasurer:** The duties of the treasurer (or co-treasurers) shall include but are not limited to the following:
- a. responsible for all financial affairs and funds of the Association;
 - b. maintain an updated record of all income and expenditures on school premises;
 - c. may be a signatory on checks and debit card disbursement forms;
 - d. may be responsible for setting up online access to the bank account,
 - e. adhere to and implement all financial procedures established by the Association;
 - f. prepare and present a written report of all transactions at every executive board and general membership meeting (which includes income, refunds, reimbursements and other expenditures, and opening and closing balances for the reporting period);
 - g. prepare the Association’s interim and annual financial reports;
 - h. make available all books and financial records for viewing by members upon request and for audit;
 - i. may have access to the DOE issued email account; and,
 - j. assist with the June transfer of Association records, including all pertinent user IDs and passwords, to the incoming executive board.
 - k. responsible for submitting, on or before the IRS deadline each tax year, Form 990 or other appropriate form on behalf of the Parent Association of PS 174Q, Inc.
4. **Non-Mandatory Officers:**
- Vice-President**
- The duties of the Vice-President shall include but are not limited to the following:
- a. assist the president, and shall assume the president’s duties in their absence or upon request;
 - b. may be one of the signatories on all checks; and,
 - c. assist with the June transfer of Association records, including all pertinent user IDs and passwords, to the incoming executive board.
- D. Election of Officers**
1. Officers shall be elected by the last day of each school year for a one-year term beginning July 1. Any timeline established by the Association to complete the nominations and election process must adhere to this timeframe. The principal must be notified of the date, time, and meeting format (in-person and VRP) of the annual election by April 1. (*Elections in a hybrid meeting is prohibited*)
 2. Employees of PS 174 may not serve as executive board members. This restriction applies equally to employees who have a child currently attending the school.

3. Nominating Committee

A nominating committee must be established during the Association's monthly general membership meeting. The nominating committee shall consist of one to five volunteers, none of whom are executive board members or planto run for office.

The nominating committee shall solicit nominations for candidates from the general membership, and individuals may also submit their own names to be candidates for office in writing. In addition to written nominations, the committee may also provide an opportunity to accept nominations from the floor at a general membership meeting before the close of nominations.

Notices should be translated into languages spoken by parents in the school whenever possible. The nominating committee will also be responsible for conducting the election meeting.

Duties of the nominating committee may include, but are not limited to the following:

- a. canvassing the membership for eligible candidates;
- b. preparing and distributing all notices of any meeting about the election process;
- c. preparing ballots, attendance sheets, a ballot box, tally sheets, and all other materials about the election;
- d. verifying the eligibility of all interested candidates before the election;
- e. scheduling the election at a time that ensures maximum participation;
- f. ensuring that only eligible members receive a ballot for voting;
- g. ensuring that the election is certified by the Principal or a designee immediately following the election.

If a nominating committee cannot be formed, the Association must proceed with an expedited election—a single meeting where all nominations are taken from the floor for all offices immediately before the election.

4. Notices

The election meeting notices and agendas for all election meetings shall be distributed in accordance with CR A-660's notice requirements. All meeting notices and agendas shall be available in English and translated into languages spoken by parents in the school whenever possible. The distribution date and meeting format (in-person and in-person) shall appear on all notices. If nominations have been closed, the election meeting notice shall list all candidates alphabetically by surname under the office for which they are nominated.

5. Contested Elections and the Use of Ballots

- a. Written ballots are required for all contested offices. (Contested elections consist of two or more candidates for any office; voting must be by ballot.) Candidates must be listed on ballots in alphabetical order by last name for each office. Candidates running for co-offices must be listed together and voted for as a team. Where possible, ballots should contain instructions in all languages spoken by parents in the school.
- b. Ballots must remain in the meeting room until the election meeting has been adjourned. Ballots must be counted immediately following the conclusion of voting and in the presence of any members and observers.
- c. Ballots must not be removed from the school. The Association must retain ballots on school premises for one year following the date of the election or until

the determination of any grievance filed concerning the election, whichever is later.

6. Uncontested Elections

Where there is only one candidate for any office, the membership may vote to accept that candidate by a single motion. The result of the motion is to be reflected in the minutes.

7. Officer Vacancies

Officer vacancies must be filled by succession or by an expedited election. A vacancy occurs when an officer resigns or is removed from the position. Officers who wish to resign their positions once an election has been certified must submit their written resignation to the secretary and immediately turn over all Association records.

- a. When an office cannot be filled through succession, by the next highest ranking officer, an expedited election must be held to fill the vacancy.
- b. An officer may choose to retain their current position and not assume the higher-ranking office.
- c. The ranking of officers for succession purposes shall be:
 - i. President
 - ii. Vice-President
 - iii. Treasurer
 - iv. Secretary

8. Expedited Election Process:

Expedited elections shall be held to fill vacancies in the event the office cannot be filled through succession of the next highest ranking officers as listed in the order of succession. The executive board shall be responsible for announcing vacancies and distributing written notice indicating the date, time and meeting format (in-person or VRP) of the expedited election. All nominations must be taken from the floor, immediately prior to the election. If the election is contested, written ballots must be used in accordance with Section 5a of these bylaws. Elections in a hybrid meeting are prohibited.

If quorum (see Section I.J.5.) is not met at the election meeting, a second election meeting must be scheduled, and a written Notice of Election Meeting must be sent to all parents at least 5 calendar days prior to the election.

E. School Leadership Team Parent Member Elections

1. The election of parent members to the School Leadership Team (SLT) may take place during the same meeting as officer elections.
 - a. Once the election of PA/PTA officers has concluded, the election of parent members to the SLT may begin.
 - b. The election of parent members to the SLT should follow the same or similar election procedure as PA/PTA officer elections.

F. Disciplinary Action

1. Grounds for Removal from Office:

- a. Any officer who fails to fulfill the duties of office as outlined in these bylaws, Article IV, Section C.
- b. Any officer who accrues 3 consecutive unexcused absences from executive board

or general membership meetings.

- c. Any officer who poses a threat to the safety and well order of the Association or larger school community.
- d. Any officer who exercises behavior unbecoming the office as determined by the general membership.
- e. Any officer who commits a violation of the law may be removed from office by the recommendation of the investigatory entity.

2. **Officer Removal:**

Association officers may be removed for unsatisfactory performance by recommendation of the executive board or a motion from a member and two thirds vote of the membership. Officer Removal is a serious matter for any Association, special care must be taken not to violate the rights of any party before any action or vote is taken.

a. Removal Process

- i. The motion to remove an officer and the vote on removal must not occur during the same meeting.
- ii. Once a motion or recommendation has been made to remove an officer, a review committee should be formed. This committee will gather information and provide the Association with a recommendation in writing, within 30 days of the motion to remove an officer.
- iii. The vote on a motion to remove an officer will take place at the next general membership meeting, after the review committee’s written recommendation has been completed.
- iv. The meeting notice must include the vote on removal.
- v. The content of the motion and the result of the vote must be included in the minutes and submitted to and filed with the principal and the Superintendent’s office.

Article V – Executive Board

A. Composition

The executive board shall be composed of the elected officers of the Association as listed here [insert all executive board officers here]. Officers shall be expected to attend all executive board meetings.

B. Meetings

The executive board shall meet monthly on the first Monday, of every month at 7 p.m., unless such date falls on a legal or religious holiday, in which case the meeting shall be held on the following or previous Monday. The executive board must determine its capacity to host meetings using a particular meeting format (in-person, virtual and Hybrid).

C. Voting

Each member of the executive board shall be entitled to one vote.

D. Quorum

Two members of the executive board shall constitute a quorum, allowing for official business to be transacted.

E. June Transfer of Records

The Association must maintain the following records for a minimum of 6 years: bylaws and related amendments; meeting notices, agendas and minutes, records of officer elections other than ballots, and financial records. Outgoing executive board members must ensure that records, including user ids, passwords bank card and DOE issued email account and all parent contact information are transferred to the newly elected executive board members. The transfer of records must be conducted in the presence of the principal, the next practicable day after the election.

At least one meeting will be scheduled during the month of June for this purpose. Any member of the executive board may request the assistance of the President’s Council during the process.

Article VI – General Membership Meetings

A. General Membership Meetings

1. At the beginning of every school year, the executive board must survey the parent members to determine the day, time, location, and format (in-person, virtual, or hybrid) for the monthly general membership meeting.
2. General membership meetings of the Association shall be held monthly, September through June, on the first Monday of the month; at 6 p.m., unless such date falls on a legal or religious holiday, in which case the meeting shall be held on the following or previous Monday, as determined by the executive board. Written notice of each membership meeting shall be distributed in languages spoken by parents at the school, whenever possible. Notice must be sent at least 10 ~~calendar~~ days prior to the scheduled meeting.
 - a. All general membership meetings must be held in the Association’s home school.
 - b. Committee meetings may be held at locations convenient to the members but may not be held in private homes.
 - c. All eligible members may attend and participate in general membership meetings.
 - d. Non-members may only speak or otherwise participate if acknowledged by the presiding officer.

B. Order of Business

The order of business at meetings of the Association, unless changed by the executive board, shall be:

- a. Call to Order
- b. Reading and Approval of Minutes
- c. President’s Report
- d. Treasurer’s Report
- e. Principal’s Report
- f. School Leadership Team Report
- g. Committee Reports
- h. Old Business
- i. New Business
- j. Adjournment

C. Quorum

A quorum of at least 8 Association members, including a minimum of 2 executive board members and 6 parent members, shall be required to conduct official Association business. (In exceptional circumstances, the Association may seek a waiver of the minimum quorum

requirement from FACE as per CR A-660.) The quorum for a Hybrid meeting shall consist of at least one of the executive board members present at the in-person location and at least one executive board member on the virtual platform.

D. Minutes

Minutes of the previous meeting shall be available in written form and approved at every general membership meeting. The minutes of any Association meeting must be made available to any member upon request.

E. Special Membership Meetings

A special membership meeting may be called to deal with an important matter that cannot be postponed until the next general membership meeting. The president may call a special membership meeting with a minimum of 48 hours written notice to parents stating precisely what the topic will be. **This does not apply to the PA/PTA’s or Presidents’ Councils’ election.**

Upon receipt of a written request from five Association members, the president must call a special membership meeting within 5 calendar days of the request and provide 48 hours written notice to parents

F. Parliamentary Authority

Meeting rules of order should be adopted for use as a guide and included in these bylaws. Where no meeting rules of order are adopted, *Robert’s Rules of Order Newly Revised* will be deemed to apply, provided that it is consistent with laws, policies, rules, and regulations.

Article VII – Committees

A. Standing Committees

1. **Membership:** The responsibilities of the membership committee shall include but are not limited to:
 - a. encourage parent participation through recruitment and outreach;
 - b. plan various activities and events for member participation;
 - c. coordinate outreach efforts with the Parent Coordinator when possible;
 - d. maintain a current list of the Association’s membership.
2. **Budget:** The responsibilities of the budget committee shall include but are not limited to:
 - a. review prior year’s budget and make recommendations to the executive board;
 - b. draft a proposed budget each spring for approval by the general membership.
3. **Audit:** the responsibilities of the audit committee shall include but not are limited to:
 - a. Conduct an internal audit of all financial affairs of the organization when needed or as determined by these bylaws;
 - b. Review as needed all financial records;
 - c. Prepare written reports of its findings.
4. **Ad Hoc:** to accomplish a specific task or address a particular issue, the executive board may recommend the formation of a committee that will cease to function once the task or issue has been addressed. The creation and dissolution of the committee must be recorded in the minutes of the Association.
5. **Committee Positions:** The following Committees Chairs may be formed to supplement the Executive Board in fulfilling their duties. The Committee Chairs shall work under the oversight of the Executive Board, and positions are selected by the

President, subject to the approval of the Executive Board.

- a. Fundraising Coordinator: The Fundraising Coordinator shall be responsible for forming and co-chairing all of the Association’s fundraising activities. The fundraising activities calendar and any additional fundraising activities shall be prepared by the Executive Board and presented for approval to the Association.
- b. Assembly Coordinator: Under the guidance of the Principal and in coordination with the Executive Board, the Assembly Coordinator shall arrange for the assembly programs in accordance with the current curriculum. All assembly programs will have their references checked before submitting them to the Principal for approval.
- c. Editor: The Editor will 1) promote association activities; 2) inform parents of important events, meetings, fundraisers, etc. sponsored by the association and school; 3) in conjunction with the school, alert the general membership to particular issues in the school (e.g., special surveys, votes, or meetings); and 4) maintain the Parent Association website. The Editor will do this through various means, including the Parent Association website, social media, newsletter, and flyers sent home in backpacks. These methods are to be determined by the Editor in conjunction with the Executive Board. The Editor will also maintain a list of association members, including names, phone numbers, addresses, email addresses, and other information voluntarily provided by association members. This “membership list” is for the exclusive use of the association and is not to be shared with outside groups. Additionally, the Editor may sell advertising space on the website.
- d. Grant Writer: The Grant Writer will research funding opportunities and draft grant proposals for both public and private support for the school. They will obtain approval from the Executive Board and the Principal before submitting anything. The Grant Writer will also help handle general correspondence needs of the Executive Board, drafting letters, memos, and such for the President, Editor, and other Executive Board Members.

Article VIII – Financial Affairs

A. Fiscal Year

The fiscal year of the Association shall run from July 1 through June 30.

B. Signatories

The president, treasurer, and one other executive board member shall be authorized to sign checks. All checks require at least 2 signatures. The 2 signatories of a check may not be related by blood or marriage (i.e., spouses, siblings, in-laws, relatives, or members of the same household). An Association member may not sign a check if they have any direct or indirect interest in the expenditure.

C. Budget

1. Budget Process

The executive board shall be responsible for the development and review of the budget process, which includes:

- a. The outgoing executive board must review the current budget, annual financial

- status, accounting, expenditures, and outstanding bills and prepare a proposed budget for the next school year.
- b. The proposed budget must be presented to and approved by the membership no later than the June meeting.
 - c. The incoming executive board must review the proposed budget for presentation and discussion during the September meeting. Budget amendments may be proposed at this time.
 - d. The executive board must present the budget process for membership approval no later than the October meeting.
 - e. The counting and handling of any cash, checks, or money orders received by the Association must be completed by at least 2 members of the Association. These Association members cannot be related by blood or marriage. Funds must be counted in the school on the same day of receipt. The Association's financial records must display the total amount of funds and the signatures of the Association members who participated in counting the funds.
 - f. The principal's written consent is required when a fundraising activity is held during school hours or on school property.
 - g. All funds should be deposited into the bank account by authorized executive board members within 1 business day of receipt, but in any event, no longer than 3 business days. If the deposit is not made within 1 business day, the executive board must ensure that all funds are secured in a locked location on school premises. The executive board must obtain written acknowledgment from the principal when Association funds are secured in the school. Under no circumstances may fundraiser proceeds be stored in a member's place of work or residence.
 - h. Documentation related to every transaction must be maintained at the school (e.g., cancelled checks, deposit receipts, purchase orders, Association minutes related to the financial transactions, etc.)

Banking

Contact your bank for instructions on how to open a checking account that includes online access for PA/PTA's & President's Councils. To set up online banking, you must use the Association's **DOE-issued email** (currently 28Q174PA@schools.nyc.gov) to open and link the bank account. (Do not link your personal bank account to the PA/PTA or President's Council bank account) If you need access to the DOE-issued email, please contact your Parent Coordinator, School Administrator, or Family Leadership Coordinator. PA/PTAs that have established online access to checking accounts are able to make payments through their bank's online bill payment system. All transactions must receive prior authorization to make a payment through their bank's online bill payment system from the general membership. This authorization is separate from and in addition to the approval of the expenditure. A Disbursement Form must be completed for all transactions; the form must be signed by 2 account signatories and filed with the PT/PTA's or Presidents' Council's financial records. A disbursement form should include but not be limited to: date, payment method, amount, PIN/signature, amount paid, paid by whom, membership approval date, receipt attachment/invoice, and description of purchase/expenditure.

ATM/Bank Cards

PA/PTA's and President's Councils may possess and use ATM/Bank Cards issued by the banking institution connected to the primary checking account of the association. ATM/Bank Cards must be linked to PA/PTA accounts only; linking the debit card to a

personal account is prohibited. (Linking a personal bank account to a PA/PTA or President’s council bank account is prohibited.)

ATM/Bank Cards can be used for the following approved transactions:

- a. Transactions for online vendors
- b. Vendors who do not accept a physical check

ATM/Bank Cards prohibited use:

- a. Third-party applications such as personal mobile phone wallets or any other personal electronic device.
- b. Linkage to your personal account (phone, Uber, Lyft, or any other transportation expenditures)
- c. Direct Donations
- d. Out of Pocket Reimbursements
- e. Receiving “Cash Back” or “Cash Refunds”
- f. ATM Cash/Bank Card Withdrawals are prohibited

Third-Party Cash Applications

- a. PA/PTA’s and President’s Councils may use third-party applications to accept money. The application must be created using the DOE-issued email and connected directly to the PA/PTA bank account using the PA/PTA account number or debit card.
- b. Approved transactions
Receiving money
- c. Prohibited use:
Outgoing transactions
Debit Cards generated by a third-party application

Use of Funds

- a. **Budget Amendment**
The budget may be amended by general membership vote at any membership meeting.
- b. **Expenditure**
All expenditures not included in the budget at the time of its adoption must be approved by a vote of the general membership.
- c. **Emergency Expenditures**
The executive board is authorized to make an emergency expenditure not to exceed \$500 with a two-thirds executive board approval. These expenditures shall be reported to the general membership at the next Association meeting in writing by the treasurer. The meeting minutes must reflect a vote taken by the Association to accept this action.
- d. **Misuse of Funds**
Allegations of financial wrongdoing may result in a legal investigation. Misappropriation of funds and the misuse of an ATM/Bank Card may be punishable by law. The Chancellor or designee may immediately remove any officer complicit in the violation of this provision.

D. Audit

Audit Committee

The president shall request volunteers to form an audit committee of 3 to 5 persons of the general membership. Executive board members who are not eligible signatories on an association’s checking account may serve on the audit committee.

The majority of the committee shall be comprised of general members.

Duties

- a. The audit committee shall conduct an audit of all financial affairs of the Association with the help of the treasurer, who shall make all books and records available to them.
- b. The audit committee may examine all relevant financial statements and records of disbursements, verify all Association equipment and ensure compliance with bylaw provisions for the transaction of funds.
- c. The audit committee shall prepare a written audit report to be presented to the membership at a general membership meeting upon completion of their review and investigation. This report shall be included for review and discussion during the June transfer of records.

E. Financial Accounting

1. Financial Report

The treasurer shall prepare the Interim PA Financial Report by January 31 and the Annual PA Financial Report by the June meeting, including all income, expenditures, and other transactions. These reports shall be presented and reviewed by the general membership. Copies of these reports shall be provided to the principal.

2. Record Keeping

The treasurer shall be responsible for all funds of the Association and shall keep accurate records in a form consistent with these bylaws and applicable Regulations of the Chancellor. In accordance with Chancellor's Regulation A-610, parents must obtain written approval from the principal before collecting fundraiser proceeds from students. The treasurer and at least one other officer shall transport all funds to the bank. Deposit slips shall identify the source of all deposited funds. All parties involved in financial transactions shall initial the deposit slips. All financial records of the Association, including checkbooks, ledgers, cancelled checks, invoices, receipts, etc., shall be maintained and secured on school premises.

Article IX – Amendments and Regular Review of Bylaws

These bylaws may be amended at any regular meeting of the Association by a two-thirds vote of the members present, provided the amendment was presented in writing to the membership at the previous meeting and appeared in the notice of the meeting at which it is to be amended. Amendments are effective immediately unless otherwise specified. A thorough review of these bylaws shall be conducted every 3 years. All provisions of these bylaws must conform to CR A-660 and Department of Education guidelines.

Any member may present a motion at a general membership meeting to amend a provision of the bylaws that is not in compliance with CR A-660. Amendments that bring the bylaws into compliance must be voted on immediately after the motion is presented. A two-thirds vote of the membership is required for approval.

Signature Page

As set forth above, these bylaws have been voted on and approved by the Parent Association of PS 174 membership. The most recent amendment was approved, in accordance with the provisions of Article IX, at the membership meeting held on April 4, 2022.

Signed By:

Print Name:

Co-President

Co-President

Co-President

Co-President

Treasurer

Treasurer

Secretary

Secretary

Date:

Date:

Date filed with Principal (Month) (Day) (Year)

PS 174 PA BYLAWS


Signature Page

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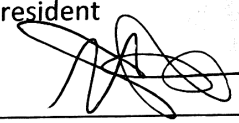
Signed By:




Co-President



Co-President



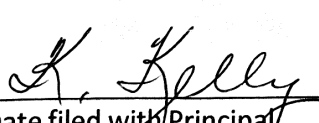
Treasurer



Secretary

4/25/22

Date:

 4/25/22

Date filed with Principal (Month) (Day) (Year)

Print Name:

Max Dickstein

Co-President

Erin Branum

Co-President

Karina J. Ithurrios

Treasurer

Shwet Jain

Secretary

4/25/22

Date: